

OCCUPATIONAL HEALTH & SAFETY POLICY

Aquirian Group is committed to preventing work-related injury and ill-health of its staff, contractors, and visitors within its working environment. Our policy is to ensure that any work carried out within the scope of the business is conducted in compliance with all applicable regulatory requirements.

Emphasis will be placed on effective management, ensuring a systematic approach to identifying risks using a hierarchy of controls and allocating financial and physical resources to control these risks. To deliver these responsibilities, we undertake to:

- Maintain a safe and healthy place of work by providing plant, equipment and systems of work that reduces risks to people's health and safety.
- Promote work health safety awareness within the company and encourage workers to participate in the decision-making processes within the safety management system.
- Ensure compliance with all relevant safety legislation, regulations, codes of practice and other requirements associated with our operations.
- For outsourced process or services, we will determine criteria and control methods to conform to our requirements and regulatory authorities.
- Arrange for the effective planning, organisational control, monitoring and review of preventative and protective measures.
- Have in place a framework for setting and reviewing our work health safety objectives and targets.
- Train, educate and inform our workers about work health and safety issues that may affect their work.
- Commit to reporting work health safety performance with measurable targets to ensure continued improvement.